

## APPLICATION FOR EMPLOYMENT

In all aspects of Breadsmith of the Twin Cities (Breadsmith) relationships with applicants for employment and employees, we will not discriminate on the basis of any of the following categories: race, color, religion, national origin, gender (including pregnancy), age (40 or older), sexual orientation, marital status, familial status, individuals receiving public assistance, political ideology. membership or activity in an organization, genetic information or mental or physical disability. This includes, but is not limited to, recruitment. initial employment, training, transfer, promotion, pay, reduction in force, termination of employment, and social and recreational activities.

## Personal Information

NAME LAST	FIRST	MIDDLE	TODAY'S DATE
PERMANENT STREET ADD	RESS		PHONE DAY:
CITY, STATE, ZIP			PHONF. EVE:
EMAIL ADDRESS			PAY EXPECTED
POSITION DESIREU			ARE YOU LESS THAN 16 YEARS OF AGE? YES NO
ARE YOU ELIGIBLE FOR E	MPLOYMENT IN THE UNITED STATE	ES?	ARE YOU ABLE TO WORK HOLIDAYS?
HAVE YOU EVER WORKED IF YES, WHEN?	O FOR BREADSMITH? WHICH LOCATION	N?	ARE YOU ABLE TO WORK OVERTIME?
WHEN WILL YOU BE AVAI	LABLE TOBEGIN WORK?		
	CIAL TRAINING OR SKILLS (ADDITI ERATION? ETC). IF YES. PLEASE EX		EN LANGUAGES, COMPUTER
LIST SKILLS RELEVANT TO	THE POSITION APPLIED FOR.		
WHY WOULD YOU LIKE TO	) WORK FOR BREADSMJTH'>		

## Availability

DAYS AVAILABI	Æ	SUNDAY	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY	TOTAL HRS.
HOURS	FROM								
AVAILABLE	ТО								

## Education

SCHOOL	NAME AND LOCATION	COURSE OF STUDY	# OF YRS COMPLETED	DTDYOU GRADUATE?	DEGREE OR DIPLOMA
HIGH SCHOOL					
COLLEGE					
OTHER					

Employment history, please provide a full-time employment record. Start with your current or newest employer

COMPANY NAME AND ADDRESS	PHONE	
1 COMPANY NAME AND ADDRESS		
		( ) -
JOH TITLE	NAME OF SUPERVISOR	DATES EMPLOYED
		FROM TO
DESCRIBE YOUR WORK		
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MAY WE CONTACT THIS EMPLOYER? IF NO YES NO	I, WHY NOI?	REASON FOR LEAVING
COMPANY NAME AND ADDRESS		PHONE
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DESCRIBE YOUR WORK		
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YES NO		
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JOB TITLE	NAME OF SUPERVISOR	DATES EMPLOYED
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MAY WE CONTACT THIS EMPLOYER? IF NO YES NO	I, WHI NOI!	REASON FOR LEAVING
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In the event I am made a conditional offer of employment, I hereby authorize Breadsmith to thoroughly investigate my background, references, employment record, and other matters related to my suitability for employment. I authorize persons, schools, and employers contacted by Breadsmith to provide any relevant information regarding my current and/or previous employment and I release all persons, schools, employers of all <code>liability</code> for providing such information. All information provided is correct and I understand misrepresentation of these facts may result in a rejection of this application. I understand that filling out this form does not indicate there is a position open and does not obligate Breadsmith to hire me. I acknowledge that if I become employed, I will be free to terminate my employment at any time for any reason and Breadsmith retains the same rights.

This application is not a contract of employment. Breadsmith is an At-Will employer.

Signature	Date

The Equal Employment Opportunity Commission (EEOC) requires all private employers with 100 or more employees as well as federal contractors and first-tier subcontractors with 50 or more employees AND contracts of at least \$50,000 to invite applicants to self-identify gender and race and complete an EE0-1 report each year. Completion of this form is voluntary and will not affect your opportunity for employment, or the terms or conditions of your employment. This form will be used for EE0-1 reporting purposes only and will be kept separate from all other personnel records only accessed by the Human Resources department. Please return completed forms to the HR department.

NAME DOINT

NAME-PRINT
JOB TITLE:
DATE COMPLETED:
GENDER:
(Please check one of the options below)
Male
Female
Prefer not to say
RACE/ETHNICITY: (Please check one of the descriptions below corresponding to the ethnic group with which you identify.)
_ Hispanic or Latino: A person of Cuban, Mexican, Puerto Rican, South or Central American, or other Spanish culture or origin regardless of race.
_ White (Not Hispanic or Latino): A person having origins in any of the original peoples of Europe, the Middle East or North Africa.
_ Black or African American (Not Hispanic or Latino): A person having origins in any of the black racial groups of Africa.
_ Native Hawaiian or Pacific Islander (Not Hispanic or Latino): A person having origins in any of the peoples of Hawaii, Guam, Samoa or other Pacific Islands.
Asian (Not Hispanic or Latino): A person having origins in any of the original peoples of the Far East, Southeast Asia or the Indian Subcontinent, including, for example, Cambodia, China, India, Japan, Korea, Malaysia, Pakistan, the Philippine Islands, Thailand and Vietnam.
_ Native American or Alaska Native (Not Hispanic or Latino): A person having origins in any of the original peoples of North and South America (including Central America) and who maintains tribal affiliation or community attachment.
_ Two or more races (Not Hispanic or Latino): All persons who identify with more than one of the above five races.
I do not wish to disclose.